

Engineering UTC Annual Review

Careers Programme 2022 Checklist

Annual Review of Careers Programme Checklist

	Review	Notes	Key Actions	Dates for Next Academic Year
A Stable Careers Programme	<p>Review of feedback from key interventions completed: Y</p> <p>Evidence Evaluation completed: Y</p>	<p>A full time Careers Leader supports the delivery of the whole college plan. The Careers Programme, Policy, Careers Curriculum Map and Provider Access Policy are agreed with the Principal and Governing Body and are published on the website.</p>	<p>Evidence:</p> <ul style="list-style-type: none"> • Careers Policy • Careers Programme • Careers Curriculum Map • Careers Intervention Feedback Form • Anecdotal Feedback • Parental feedback • Social Media Feedback 	<p>New programme to be approved by SLT/Governors; Summer 2023- completed and on website.</p> <p>New programme to be published on website on: September 2023</p>
Stakeholder Voice: Programme Evaluation	<p>Whole programme review (Student Voice) completed: Y</p> <p>Whole programme review (Staff Voice) completed: N</p> <p>Whole programme review (Employer Voice) completed: Y</p> <p>Whole programme review (Parents/Carers Voice) completed: Y/N</p>	<p>Loyal Leaders have seen the programme and agree that the careers delivery met the needs of the years (year 9 and 10)</p> <p>Students have completed a careers evaluation form</p> <p>The Enterprise Adviser (Nina Stobart) and link Governors have reviewed the careers plan and agree that it meets the criteria set out in the careers policy.</p>	Feedback analysis completion	<p>Student Voice</p> <p>Staff Voice</p> <p>Employer Voice</p> <p>Parent/Carer Voice</p>

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Strategic Career Plan	Overall review completed: (i.e. with EA/Gov): Y	Governor and EA have seen and agreed the Career Plan		<p>New Strategic Careers Plan to be approved by SLT/Governors on: Autumn HT1 2022</p> <p>New Strategic Careers Plan to be published on website on: Autumn HT 1 2022</p>
Career Policy	Review completed: Y	Updated Careers Policy 2020-2021 created and signed off in Summer 2020.	Careers Policy updated with CEIAG and exposure to technical education Sept 2022 to take into account changes in the white paper due Jan 2023.	Review Date: Summer 2022 (actioned)
Website Review	Review completed: Y	Careers Policy, Plan, Provider Access Doc, and Curriculum Map on website	Website Careers pages to be updated in Autumn 2022 to reflect learning, visits, and Gatsby Benchmarks across all curriculum areas. Careers Leader is working with the marketing manager to update.	<p>Review Date:</p> <p>Careers Pages on website updated Summer 2022. To be constantly reviewed with changes to the careers implementation and delivery</p>

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Staff CPD Review	<p>Staff CPD delivered:Y</p> <p>Details: Careers and employability in Friday afternoon CPD.</p> <p>CDI delivery delivered to Middle leaders Jan 2022</p> <p>CPD needs analysis completed: N</p>		Careers and Core Partners on SIP – linked Governor – Karen Arundel	<p>Key Staff CPD Dates and Session Titles:</p> <p>CPD delivered each Friday afternoon in staff briefing</p> <p>Specific training on Gatsby Benchmarks and CDI Framework</p>
‘Support and Review’/ Prompt Questions* with EA/EC/SLT/Governor	Support & Review completed: Y	<p>Details: Meeting with EA to deep dive into the Careers Plan, and the delivery through the year.</p> <p>EA- Nina Stobart, Phillips 66</p>		<p>Support and Review Session Date(s):</p> <p>Meetings in diary each half term with EA</p> <p>Meetings in diary each half term with link governor</p>

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Compass Score	Final Compass scores review: Y	<p>To summer 2022 we are securely meeting all Benchmarks for each student across all year groups.</p> <p>Tracking destination data has proven to be a large task, although all are tracked for 2021 and we are working on 3 year tracking for 2022. Once collated, this information will support the whole college approach to careers to understand the sustainability of the destination we have supported them into, and how we adapt the Careers programme going forwards.</p>		Key Compass Review Dates: Autumn 2022, Spring 2023, Summer 2023
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SLT/Governor Engagement	<p>Delivery to SLT completed: Y</p> <p>Details: Careers Leader met with link governor each half term to reflect on the SIP developed to target the actions of the careers programme.</p> <p>Delivery to Gobs completed: Y</p> <p>Details: Half termly, and as part of the governors report each half term.</p>			<p>Presentations to SLT: Weekly in SLT meetings as updates and changes, following the launch of the plan in Autumn 2022</p> <p>Presentations to Governors: Half termly to link governor, and as part of the governors report in meetings held half termly.</p>
Future Skills Survey	<p>Future Skills Survey Completed: Partially</p> <p>Details:</p>	<p>Future Skills Survey completed Autumn 2021 and to be conducted again Autumn 2022- Link sent by email to all students Yr 9- Yr 13 through Compass+</p>		<p>Survey</p> <p>Dates:</p> <p>Autumn</p> <p>2022 across</p> <p>all year</p> <p>groups</p>